

## Sustainability policy

Absolicon Solar Collector AB is an innovative growth company with headquarters in Härnösand and several workplaces in Sweden and other countries.

Mission: By providing world-leading, cost-effective solar heat solutions for industries around the world, we are on a mission to lead the change towards a sustainable heat supply for our planet.

Vision: Our unique technology outperforms fossil fuels and transform the world's heat supply to renewable energy by being present in all countries of the earth.

We are committed to conducting our business in an ethical, legal, environmentally, and socially responsible manner.

Absolicon take responsibility for the environmental aspects of our products and services in a life cycle perspective and work for fair conditions for all employees.

We work for a safe and healthy environment and well-being in the workplace for both employees and hired employees.

Absolicon promote diversity as a quality factor for the company's development.

Collaboration with schools, research and business is an obvious part of our creative work environment.

Absolicon demand standards on human rights in the supply chain, in accordance with internationally recognized principles.

Absolicon will comply with all applicable domestic and international laws and regulations, particularly concerning corruption, bribery, anti-trust/ competition, intellectual property, and conflicts of interest.

We apply our own or our customer's Code of Conduct to all commercial collaborations.

We comply with applicable laws and other compliance obligations from authorities and other stakeholders and customer requirements according to agreements.

2022-09-20 Joakim Byström VD.